

Transforming teamwork in the age of the Millennials

Webinar #2

Your speakers today



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Agenda

- Webinar #1 Key takeaways
- How Millennials are reshaping the workplace
- Empowering a Remote and Flexible Workforce
- Reimagining Collaboration for the Nex-Gen Workforce





Key takeaways:

- Digital Disruption is already happening
- The digital transformation impacts every workplace
- Collaboration is essential to successfully transform your workplace
- It's all about experience!









Why Millennials Matter?

By the year 2025, 75% of the workforce will be comprised of millennials.



Millennials Desire...

Mobility

Youth professionals adore mobile apps, with 90 hours a month spent on smartphone applications alone

Flexible work Environment

92% youth professionals place flexibility as a top priority while selecting workplaces

Virtualised Collaboration

40% of youth professionals prefer online meetings – through video and voice conferencing



Generational preferences at work



	Baby Boomer (1946-1964)	Generation X (1965-1979)	Millennial (1980-1997)	Generation Z (1998-2020)
In Person Meeting	•	•		•
Virtual Online Meeting (No Video)				•
Virtual Online Meeting (Video)			•	•
Email		•		•
Team Workspaces	•	•	•	•
Instant Message (IM)	•	•	•	•
Enterprise Social Networking	•	•		•
Persistent Chat	•	•		
Conversational User Interfaces	•	•	•	•
Always Prefer Mostly Prefer	Somewhat Prefer	Occasionally Prefer	Do Not Prefer	Source: Wired Magazine The Next Generation o







60%

of employees will be considered Mobile by 2020

Real estate costs increasing, Utilisation of space decreasing

50%

of team coordination and communication will occur via mobile group collaboration apps by 2018

80%

of global business executives say they want to work for a digitally enabled company or digital leader.

The sentiment crosses all age groups, from 22 to 60, nearly equally.



"The workplace and workforce are going to change pretty dramatically as we look forward. The entire concept of work is going to become more flexible. The skills needed in the workforce are going to be less about IQ and a little bit more about EQ.

Because if you think about it, a lot of IQ knowledge is going to be available at our fingertips through hand-held devices and the computer & technologies that we have at our disposal."

Deborah Henretta

Group President, Asia & Global Specialty Channel,
Procter & Gamble





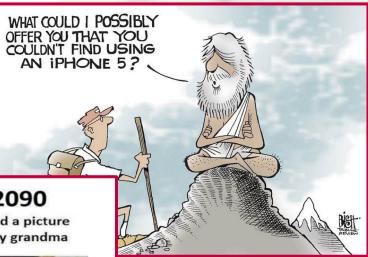




Found a picture

2090 Found a picture of my grandma







Connecting Teams during "Moments of Work"

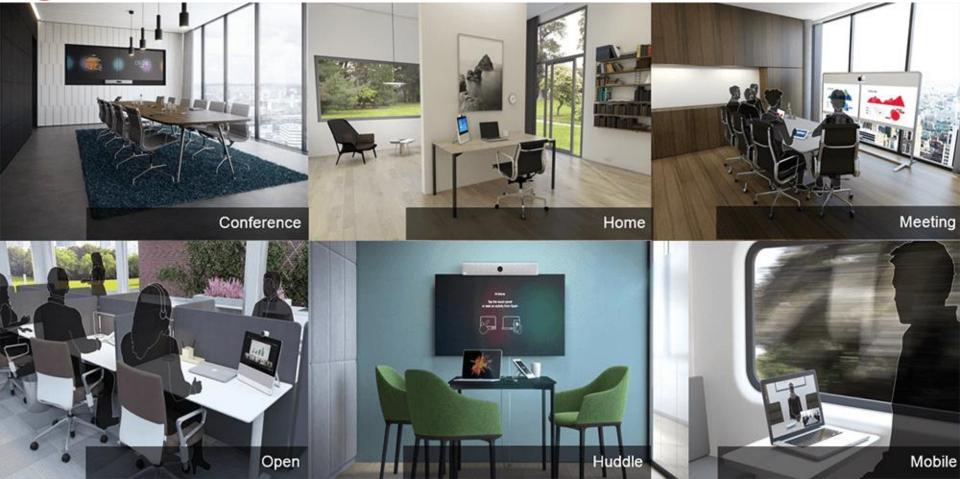


Microsoft builds epic tree house office space



Variety of Workspaces









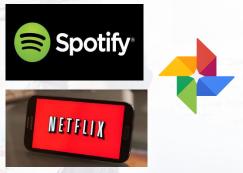








Simple & Instantaneous



Cloud Powered - Portability





Social - the "human" element

Frame of reference – Consumer Experiences

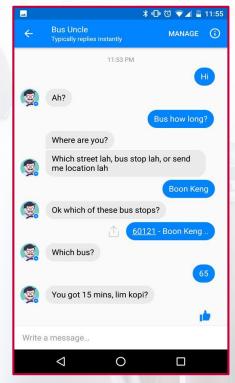




Content hand-off



Virtual Assistants



Chat BOTS





Three Key Building Blocks







Everything you need, Wolfing Spaces

Open, Transparent, Who ke



Organisations Must Address Each Generation's Needs



Enterprise Conferencing Landscape

- One Organisation
- Different architectures
- Silo experiences















Video Conferencing









Let's meet



How many people in my meeting?



Where is everyone joining from?



What devices will be used?



How do I connect everyone together?



In one meeting?



Problem with Audio Only Meetings

Roll Calls

Entry/Exit Announcements

Active Talker



Moderator Assist

No Content Share

No Video

